

BOYD COFFEE COMPANY

Simply Great Coffee Since 1900™

Equal Employment Opportunity Self-Disclosure Form

Boyd Coffee Company is an equal opportunity employer. In order to comply with EEOC and Affirmative Action regulations, it is necessary for us to collect information concerning applicants. Your response to this request is *voluntary* and refusal to provide it will not subject you to any adverse treatment. All information submitted will remain confidential. This information will not become part of your personnel record if you are hired by Boyd Coffee Company. Thank you for your assistance.

Applicant Name: _____
First Last

Gender: Female Male

Race / Ethnicity: (Please mark **only one** of the boxes below)

- Hispanic or Latino** – A person of Cuban, Mexican, Puerto Rican, South or Central American, or other Spanish culture or origin regardless of race.
- White** – A person having origins in any of the original peoples of Europe, the Middle East, or North Africa.
- Black or African American** – A person having origins in any of the black racial groups of Africa.
- Native Hawaiian or Other Pacific Islander** – A person having origins in any of the peoples of Hawaii, Guam, Samoa, or other Pacific Islands.
- Asian** – A person having origins in any of the original peoples of the Far East, Southeast Asia, or the Indian Subcontinent, including, for example Cambodia, China, India, Japan, Korea, Malaysia, Pakistan, the Philippine Islands, Thailand, and Vietnam.
- American Indian or Alaska Native** – A person having origins in any of the original peoples of North and South America (including Central America) and who maintain tribal affiliation or community attachment.
- Two or More Races** – All persons who identify with more than one of the above five races.
- I do not** wish to provide this information to Boyd Coffee Company.